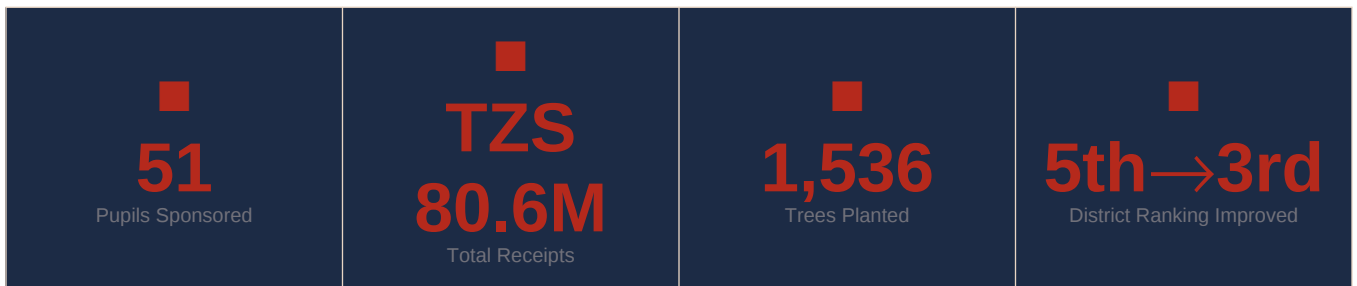




For the Year Ended 31st December, 2024
Tupendane Foundation and Initiatives (TUFOI)



 Students Learning Add classroom photo	 Tree Planting Add environment photo	 School Activities Add activity photo
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Students Learning

Tree Planting

School Activities

EM Financial Consultancy PF 430 · Certified Accountants & Authorized Auditors
CPA Elia G. Makata ACPA 2492, Managing Partner · Arusha, Tanzania · Date: 16/05/2025

CHAPTER ONE

Directors' Foreword & Organizational Profile

We are delighted to present TUFOI's 2024 Annual Report. This document covers our narrative and audited financial statements for the year ending 31st December 2024, prepared in compliance with the NGO Act as our commitment to members, donors, partners and the public.

In 2024, TUFOI successfully expanded its education sponsorship program, strengthened health and nutrition initiatives, advanced environmental conservation, and supported sports in local schools. These achievements were made possible through the invaluable contributions of volunteers from STEP AFRICA, Danish Volunteer Services, Africa Heart Desire, and members of the Tupendane Foundation.



Students at Bethlehem Star School,
2024

"Being in its second year of operation, TUFOI has contributed significantly towards our strategic plan guided by our vision, mission, and values. Together we continue to make a difference."

Edgar Walter
Executive Director, TUFOI

Treasurer: **Privatus R. Jemson**
NBAA No. ACPA-PP 4277 · Date: 10/05/2025

Organization Profile

Official Name:	Tupendane Foundation and Initiatives (TUFOI)
Registration:	OONGO/R/2425 · NGO Act No. 24 of 2002 · Nov 2021
Contact:	Assumpta Ndanu, TUFOI Coordinator
Email:	info@tupendanefoundation.or.tz
Address:	Magadirisho, near Muungano Secondary School, Usa River, Arusha
Telephone:	+255 743 939 777 / +255 678 706 586
Staff:	4 Full-time Employees + Volunteers
Scope:	National NGO based in Usa River, Arusha

Vision

To have healthy, economically stable communities where children acquire better education and livelihood.

Mission

To support students from poor families by paying school fees, building schools and hospitals, protecting the environment, ensuring economic stability and water availability.

Core Values

- Teamwork
- Professionalism
- Excellence
- Accountability
- Transparency
- Results-Oriented
- Community Building
- Continuous Learning

CHAPTER THREE

Summary of Program Activities 2024

TUFOI's 2024 operational plan addressed five key areas: education support, health and nutrition, environmental conservation, sports and games, and economic empowerment. Limited financial resources were supplemented by dedicated volunteers from STEP AFRICA, Danish Volunteer Agency, and Africa Heart Desire.

01 EDUCATION

Education Support Project

Year	Pupils Supported	Total Expenditure (TZS)
2022	4	8,063,000
2023	11	14,138,750
2024	51	52,377,000

The 2024 scholarship covered school fees, uniforms, and school supplies. Volunteer teachers from STEP AFRICA assisted in the classroom, while donors sponsored individual children under a personal sponsorship model tracking each child's progress.



Pupils in Class

Add learning photo



School Uniforms / Supplies

Add supplies photo



Volunteer Teachers

Add volunteer photo

Pupils in Class

School Uniforms / Supplies

Volunteer Teachers

02 HEALTH & NUTRITION

Improving Health Conditions — School Vegetable Garden

A school garden with a drip irrigation system was established by a volunteer from STEP AFRICA. TUFOI spent **TZS 2,100,000** for the upkeep of the garden. The garden provides fresh vegetables at least three times per week for

school meals, teaching pupils valuable life skills and contributing to food security.

- Reduces malnutrition among pupils
 - Practical hands-on learning experience
 - Fresh vegetables sold to sustain the project
- Complementary to classroom education
 - Community benefit from surplus produce
 - Supported by STEP AFRICA volunteer

03 ENVIRONMENT

Environmental Conservation — Tree Planting & Medicinal Plants

Activity	Location	Scale	Investment (TZS)
River bank rehabilitation	Usa River	100 trees	—
Medicinal plant seedlings	Mukuru Village	7,000 seedlings	7,000,000
Education & awareness	Local schools	All students	—
TOTAL ENV. INVESTMENT			7,000,000



Tree Planting Activity
Add planting photo



Medicinal Plants Nursery
Add nursery photo

Tree Planting Activity

Medicinal Plants Nursery

CHAPTER THREE (CONT'D)

Program Activities — Solar, Admin & Challenges

04 SOLAR & CLEAN ENERGY

Solar Power & Gas Cooker Installation

Solar Power Installation

Bethlehem Star School

TZS 1,400,000

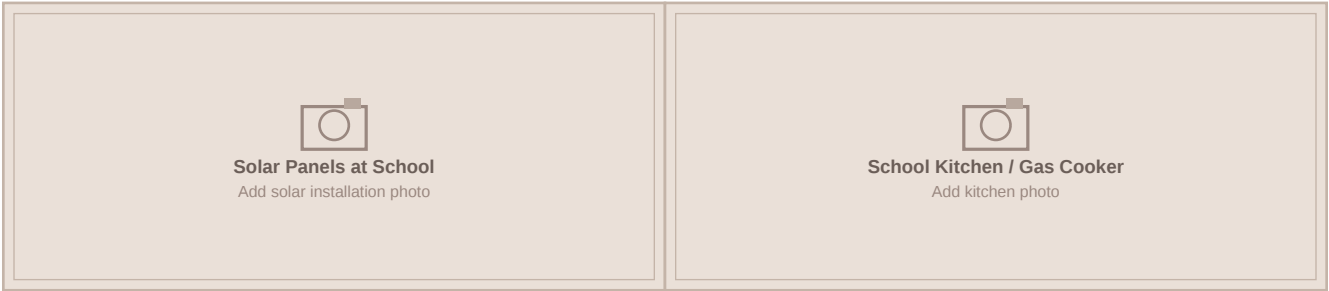
Provided reliable electricity for classrooms with no assured power supply

Gas Cooker & Kitchen Appliances

School Kitchen

TZS 3,724,000

Supported by Mati Super Brand Company (TZS 3,000,000) and other stakeholders (TZS 724,000)



Solar Panels at School

School Kitchen / Gas Cooker

Administration Activities

TZS 13,000,000 allocated to salaries & allowances for volunteers, office space utilities, communication, travel, and administrative overheads. Most activities continue to be delivered by dedicated volunteers as TUFOI grows its full-time team capacity.

KEY CHALLENGES · LESSONS LEARNED · PLANS FOR 2025

Challenges

Funding & Financial Sustainability
Securing consistent funding remains the biggest challenge for a growing NGO.

Building Trust & Credibility
Establishing organizational reputation takes time and consistent demonstration of impact.

Talent Recruitment & Retention
Attracting and retaining skilled professionals and volunteers in a competitive environment.

Lessons Learned

- Engage supporters and volunteers actively
- Maintain transparency & accountability
- Build long-term relationships with donors
- Use social media, email, newsletters for outreach
- Ensure clarity on information for projects

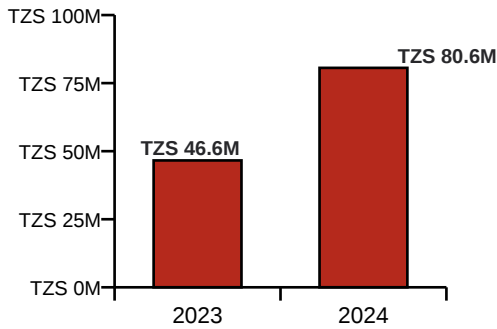
Plans for 2025

- Develop a diversified fundraising strategy
- Create a long-term sustainability plan
- Invest in building capacity of staff and volunteers
- Ensure adherence to all legal & financial regulations

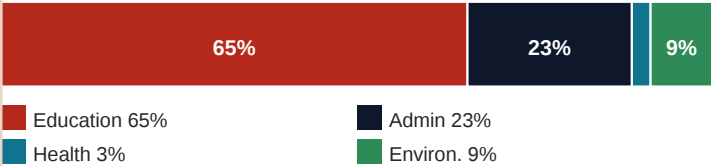
CHAPTER FOUR

Audited Financial Statements — Year Ended 31 December 2024

Income Growth 2023–2024



2024 Expenditure Breakdown



Statement of Comprehensive Income

	NOTE	2024 TZS	2023 TZS
RECEIPTS			
Balance brought forward	2.0	295,741	152,877
Donations deposited into bank	3.0	53,066,900	46,439,034
Other donations received in cash		27,224,000	—
TOTAL RECEIPTS		80,586,641	46,591,911
PAYMENTS			
I. Education Support Project			
Students sponsorship		52,377,000	14,138,170
Books & stationeries		—	2,404,000
Sub-total (I)		52,377,000	16,542,170
II. Health & Nutrition Project			
Upkeep of school garden		2,100,000	9,520,000
Purchases of food stuff		—	2,148,000
Sub-total (II)		2,100,000	11,668,000
III. Environmental Protection & Conservation			
River bank rehabilitation		7,000,000	—
Disappearing medicinal plants		—	2,066,000
Sub-total (III)		7,000,000	2,066,000

IV. Supporting Sports & Games			
Construction of tennis court		—	10,355,000
Purchases of sports equipment		—	665,000
Sub-total (IV)		—	11,020,000
V. Administration Activities			
Salaries and wages		13,000,000	5,000,000
Finance cost		339,340	—
Installation of solar panel		1,400,000	—
Installation of gas cooker		3,724,000	—
Sub-total (V)		18,463,340	5,000,000
TOTAL PAYMENTS (I+II+III+IV+V)		79,940,340	46,296,170
Surplus / (Deficit) for the Period	4.0	646,301	295,741
Balance at Bank — CRDB		646,301	295,741

II. Health & Nutrition Project			
Upkeep of school garden		2,100,000	9,520,000
Purchases of food stuff		—	2,148,000
Sub-total (II)		2,100,000	11,668,000
III. Environmental Protection & Conservation			
River bank and rehabilitation		7,000,000	—
Disappearing medicinal		—	2,066,000
Sub-total (III)		7,000,000	2,066,000
IV. Supporting Sports & Games			
Construction of tennis court		—	10,355,000
Purchases of sports equipment		—	665,000
Sub-total (IV)		—	11,020,000
V. Administration Activities			
Salaries and wages		13,000,000	5,000,000
Finance cost		339,340	—
Installation of solar panel		1,400,000	—
Installation of gas cooker		3,724,000	—
Sub-total (V)		18,463,340	5,000,000
TOTAL PAYMENTS (I+II+III+IV+V)		79,940,340	46,296,170
Surplus / (Deficit) for the Period	4.0	646,301	295,741
Balance at Bank — CRDB		646,301	295,741

Statement of Donations Received in Kind

	NOTE	2024 TZS	2023 TZS
DONATION IN KIND — Education Support Project			
Pauline Hertenstein – Vidael Victor		—	878,000
Jonathan Dany – Yohana James		—	2,876,000
Marie Dixon – Aloyce Elisante		—	1,970,000
Konstantin Mkolai – Brilliance Richard		—	3,048,750
Emilie Vesster Geard – Brian Ndekirna		—	2,000,000
Miriam Vanzeken Bergen – Gracious Lomayan		—	1,920,000
Leni Kraienhorst – Zawadi Ramadhani		—	762,000
Anionia Westphel – Harry Sorsit		—	1,575,000
Philipa Marie – Erica Msele		—	2,480,000
Other individual sponsorships		—	9,992,000
Sub-total Education in Kind		—	30,501,750
Books & Stationeries (Pauline H., Jane K.)		—	2,254,800
Health Nutrition (Jane Kirsame — food)		—	2,148,000
Sports (Pauline H., Joshua Hanbner — tennis court)		—	11,255,000
TOTAL DONATIONS IN KIND		—	46,159,550

NOTES & DISCLOSURES

Notes to the Financial Statements

Note 2.0 — Cash and Cash Equivalent

		31.12.2024 TZS	31.12.2023 TZS
Cash at Bank (CRDB)		646,301	295,741
Cash at Hand		—	—
TOTAL		646,301	295,741

Note 3.0 — Donations Deposited into Bank Account

		31.12.2024 TZS	31.12.2023 TZS
03.10.2024 Cash deposit		70,000	—
08.10.2024 Akina deposit		1,475,000	—
16.11.2024 Friends of Usa River		748,000	—
29.11.2024 Friends of Usa River		4,309,500	—
23.12.2024 Friends of Usa River		46,464,400	—
TOTAL		53,066,900	46,439,034

Note 1.0 — Significant Accounting Policies

Compliance	Financial statements prepared in accordance with IFRS and IASB interpretations.
Basis of Preparation	Prepared in Tanzanian Shillings on historical cost basis.
Foreign Currencies	Transactions translated at exchange rates prevailing at date of transaction; year-end monetary items retranslated at closing rates.
Revenue Recognition	Revenues recognized on accrual basis when economic benefits are probable.
Property & Equipment	Stated at historical cost less accumulated depreciation. Computers depreciated at 12.5% straight-line per annum.
Cash Equivalents	Comprises cash at banks, net of outstanding overdrafts.

PARTNERS, SUPPORTERS & VOLUNTEERS 2024

STEP AFRICA Volunteer Organization	Danish Volunteer Services Volunteer Organization
Africa Heart Desire Volunteer Organization	Mati Super Brand Company Tanzania — Kitchen Project
Friends of Usa River Tanzania Germany — Major Donor	Akina Deposit Financial Contribution
Tupendane Foundation Members Tanzania — Core Support	All Individual Sponsors International Volunteer Sponsors



Volunteer Activities
Add volunteer photo

Volunteer Activities



Community Event
Add community photo

Community Event



Awards / Celebration
Add awards photo

Awards / Celebration

Independent Auditors	Treasurer's Declaration Privatus R. J. Head of Acc NBAA No. A Signed: 10/0 Unqualified C
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"Together, we can continue creating lasting change. Thank you for being part of the TUFOI journey — together we love one another, together we build a better future."

Tupendane Foundation & Initiatives (TUFOI) · www.tupendanefoundation.or.tz
"Tupendane" — Let's Love One Another